

Kim Felder Rhoads, MD, MS, MPH

300 Pasteur Drive H3680
Stanford, California 94305
650-721-3094 (office)
650-391-7249 (cell)
kim.rhoads@stanford.edu

Employment

Academic Appointments:

02/01/2008 - Present	Assistant Professor of Surgery Department of Surgery, Division of General Surgery Stanford University, School of Medicine
4/7/2009- Present	Adjunct Associate Center for Health Policy/Primary Care Outcomes Research Stanford University

Hospital Appointments:

2008 - present	Director, Pelvic Floor Clinic Section of Colorectal Surgery Stanford University Hospitals and Clinics
2008 – present	Medical Director, Unit E-3, Surgery and Surgical Specialties Stanford University Hospitals and Clinics

Education

2005-2006	Harvard School of Public Health Masters of Public Health Health Policy and Management
1993-1998	University of California, San Francisco School of Medicine Doctor of Medicine
1993-1996	University of California, Berkeley School of Public Health Master of Science, Health and Medical Sciences
1987-1991	University of California, Berkeley Bachelor of Arts, <i>cum laude</i> , Linguistics

Post Doctoral Training:

2007-2008	Philip R. Lee Fellow in Health Policy Philip R. Lee Institute for Health Policy Studies University of California, San Francisco
2006-2007	Clinical Fellowship in Colorectal Surgery, Department of Surgery University of California San Francisco/Mount Zion Cancer Center
2004-2005	Chief Resident, Department of Surgery

University of California, San Francisco

1998-2004 Resident, Department of Surgery
University of California, San Francisco

Fellowships and Scholarships

2007-2008 Philip R. Lee Fellow in Health Policy
University of California, San Francisco
Institute for Health Policy Studies

2005-2006 Research Fellow
Department of Social Medicine
Harvard Medical School

2005-2006 California Endowment Scholar In Minority Health Policy
Harvard School of Public Health

Licensure and Certification

2006 American Board of Surgery Certification
2005 American Board of Surgery Qualification
2005 Massachusetts State Medical License #226577
2000 Drug Enforcement Administration Certificate #BR6877091
1999 California State Medical License #A70811
1998 Certified in Advanced Cardiac and Trauma Life Support

Honors and Awards

2004-2007 STAR Program, UCSF Professional Recognition Program
2005 Chesson-Azakié Housestaff Compassion Award, Department of Surgery, UCSF
2002 Housestaff Research Award, Department of Surgery, UCSF
1998 Nusz-Galante Award for outstanding medical students in surgery, UCSF
1998 Alpha Omega Alpha National Medical Honor society, UCSF
1996 AMA/Glaxo Student Leadership award
1995 California Governor's award for medical students

Research Experience

2007-2008 Philip R. Lee Fellow in Health Policy, Philip R. Lee Institute for Health Policy
Studies, UC San Francisco.
Secondary data analysis and large administrative database work; Critical
analysis and design of policy relevant research

2005-2006 Research Fellow, Department of Social Medicine, Harvard Medical School
Secondary data analysis, basic SAS and STATA programming

2001-2003 Surgical Research Fellow, UCSF Surgical Laboratory
Basic science research, cell culture and various molecular biology techniques
including *in situ* hybridization, migration assays, Northern and Western blot
analysis

1992-1993 Research Assistant, Henry M. Jackson Foundation, Rockville, Maryland
Basic science research involving various molecular techniques including DNA
cloning and sequencing, Southern blot analysis.

1989-1992 Student Research Assistant, California Department of Health Services, Berkeley
Molecular techniques including PCR and ELISA

Grant Support

2009-2013 Title: How do institutional inequities explain health inequalities?
Source: Robert Wood Johnson Foundation, Harold Amos Medical Faculty
Development Award
Role: PI
Mentor: R. Adams Dudley, MD, MBA, UCSF PRL-IHPS

2008-2010 NIH National Loan Repayment Program
Project: Disparities in postoperative cancer outcomes

Professional Activities

Academic Committees:

2000-2002 Surgery Education Committee/ACGME Resident Review Committee

Professional Organizations:

1996 American Medical Women's Association
1999 American College of Surgeons
2000 Society for Surgery of the Alimentary Tract
2005 Howard C. Nafziger Surgical Society
2007 American Society of Colorectal Surgeons
2007 American Medical Association
2007 American College of Surgeons Outcomes Club
2008 Academy Health
2008 Association of Academic Surgeons

Service to Professional Publications:

2007-present Reviewer, *Social Science and Medicine*
2008-present Reviewer, *Diseases of The Colon and Rectum*

Invited Presentations:

International: (none)

National:

1. Invited panelist; "Colon Cancer Disparities: How Research Can Influence Practice." Surgery and Disparities Conference, Brigham and Women's Hospital Center for Surgery and Public Health. Boston, Massachusetts, October 27-28, 2008
2. Invited panelist; "Residency and Pregnancy" American College of Surgeons 94th Annual Clinical Congress, San Francisco, California, October 12-16, 2008
3. Invited lecture; "Colorectal Cancer: Treatment and Disparities." National Medical Association Annual Meeting, Atlanta, Georgia, July 28, 2008
4. Invited discussant; Quality, Outcomes and Cost, scientific session I. American College of Surgeons 92nd Annual Clinical Congress. Chicago, Illinois. October 2006.

Regional and Other Presentations:

1. 1:2:1 podcast: "Dr. Kim Rhoads on Racial Disparities in Cancer Outcomes."
<http://med.stanford.edu/121/2009/rhoads.html>
2. Lecturer; Stanford Department of Surgery Postgraduate Course, "Surgical Quality."
Yosemite, California, September 14-16, 2008
3. Lecturer; Stanford Urogynecology Pelvic Floor Disorders, Postgraduate Course. Palo Alto,
California, August 1, 2008
4. Invited panelist; UCSF Student Well Being, "Diversity workshop II: From the Classroom to
the Wards and Beyond." San Francisco, California, April 17 and 22, 2008
5. Invited lecture "Science and Health Disparities." Black Student Health Association, UC
Berkeley Chapter. Berkeley, California, April 5, 2007
6. Presenter; California Health Policy Forum. San Francisco, California, August 17, 2006

Abstracts and Poster Presentations

1. Aaronson DA, **Rhoads KR**, Konety B, McAninch JA. Urologic complications of
hysterectomy in California. American College of Surgeons 95th Annual Clinical Congress.
Chicago, IL, October 2009.
2. **Rhoads K**, McNair P, Dudley RA; Abstract: Adhesiolysis is associated with high rates of
complications and increased hospital costs. Western Surgical Association, Santa Fe New
Mexico, November 9-12, 2008. Podium Presentation.
3. **Rhoads K**, Boudreau N. Homeobox A5 impairs angiogenesis. Abstract, presented at The
Annual Meeting of the Society of University Surgeons. Houston, Texas. February 2003.
4. **Rhoads K**, Wong B; Community Service Learning Among the Next Generation of Health
Providers. Poster Presentation, 6th Annual Community-Campus Partnerships for Health
Conference. Miami, Florida. May 2003.
5. **Rhoads K**, Boudreau N. Homeobox A5 impairs angiogenesis. Poster presentation, 42nd
Annual Meeting of The American Society of Cell Biology. San Francisco, California.
December 2002.
6. **Rhoads K**, Luce JA, Knudson MM. Breast Cancer Beliefs and Behaviors in a Multi-ethnic,
Multi-racial Population in San Francisco. Poster presentation, 3rd Annual Multidisciplinary
Symposium on Breast Disease, Amelia Island, FL, February 12-15, 1998.

Bibliography

(Peer-Reviewed Articles (4 total))

1. **Rhoads KF**, Ackerson LK, Dudley RA: The quality of colon cancer outcomes in hospitals
with a high percentage of Medicaid patients. *J Am Coll Surg* 2008; 207(2):197-204
2. **Rhoads K**, Arderiu G, Charboneau A, Hansen SL, Hoffman W, Boudreau N: A role for Hox
A5 in regulating angiogenesis and vascular patterning. *Lymphat Res Biol* 2005; 3(4) 240-252
3. **Rhoads K**, Snyder J, Lee H: Cholelithiasis and perforated gallbladder in an infant *J Pediatr
Surg.* 2002 Sep;37(9):1374-5.
4. **Rhoads K**, Luce JP, Knudson MM: Breast cancer beliefs and behaviors at the San Francisco
General Hospital. *Breast J* 2000; 6(1):20-26

Non-Peer-reviewed Articles (none)

Book Chapters (4 total, 1 in press)

1. **Rhoads KF**, Konety B, Dudley RA: Performance Measurement, Public Reporting and Pay-for-Performance. In: Urologic Clinics of North America. Loughlin KR, editor. Elsevier Science; Orlando, Fl. February 2009; 36(1):37-48
2. **Rhoads KF**, Garcia-Aguilar J. Chapter 14: Clinical Trials. In Transanal Endoscopic Microsurgery. Cataldo P, Buess G Editors. Springer, Vermont 2009, *In press*
3. Garcia-Aguilar J, **Rhoads K**, Managing Anismus. In Complex Anorectal Disorders: Investigations and Management. Zbar AP, Pescatoru M, Wexner SD Editors. Springer-Verlag. London. 2004, pp 461-493.
4. **Rhoads K**, Varma M. Chapter 77: The Acute Abdomen. In Critical Care Secrets, 3rd Edition Parson PE; Wiener-Kronish JP, Eds. Hanley and Belfus Inc. Philadelphia, PA 2003, pp 387-390.

University and Community Service

- Spring 2006 **Panelist/Mentor, Bioscience Careers Program, Harvard Medical School**
The Bioscience Careers Program is designed to foster mentorship and career development among underrepresented high school, college and medical students across the country.
- Spring 2006 **Poster Judge, New England Science Symposium, Boston, Massachusetts**
Evaluated scientific merit and presentation of research presented by post-baccalaureate, pre-medical and medical students.
- 2001-2003 **Guest Lecturer, UCSF Center for Science, Education and Outreach**
The UCSF CSEO is a program that works to encourage middle school students from underrepresented minority communities to pursue a college education. I was a recurrent guest lecturer representing minorities in the field of medicine.
- Spring 2001 **Community Fellow and volunteer surgeon, Operation Access, San Francisco, California**
Operation access provides community outreach and ambulatory surgical care, free of charge to un- and underinsured patients. I worked as a volunteer surgeon. As a community fellow, I organized and lead outreach and recruitment activities reaching nearly 100 underrepresented minority students from San Francisco high schools.
- Fall 1999 **Mentor, San Francisco Unified School District School to Career Program, San Francisco, California**
Mentored San Francisco high school students interested in the field of medicine, introducing them to the educational requirements for the medical professions, and allowing them to shadow me as a surgical resident on call.
- Fall 1996 **Graduate student instructor, Human Anatomy Lab, University of California, Berkeley, Department of Biology**
Taught undergraduate UCB Human anatomy course.
- Spring 1995 **Intern, Office of Assemblywoman Barbara Lee, Oakland, California**
Co-chair of the East Bay Breast Health Coalition, an ad-hoc coalition of local non-profit organizations, governmental agencies, local hospitals, private physicians and the office of the assemblywoman. Organized and hosted "New Designs for Breast Health," a one-day educational event for local African

American female seniors to raise awareness about breast cancer screening, diagnosis, treatment and survival in the Bay Area.

- Summer 1995 **Intern, Kellogg Foundation Community Health Academy, Oakland, California**
Helped organize a coalition of community-based organizations, local churches and labor unions to host a community forum to educate Alameda County MediCal recipients about their choices in impending health insurance changes, and the implications for county health care delivery.
- Summer 1994 **Legislative Intern, American Medical Women's Association (AMWA), Washington DC**
Conceived and wrote AMWA's national position paper: the Health Status of Minority Women.
- 1993-1996 **Board of Directors, Bay Area Black Women's Health Project, Oakland, California**
Board secretary; also organized the project's first African American women's health roundtable and 3-day lobby day event in Sacramento, California.
- Summer 1993 **Graduate, Center for Third World Organizing, Oakland, California**
Completed the Saturday school training for community leaders, a four-week course in community organizing strategies.
- 1991-1992 **Volunteer, Berkeley Free Clinic, Berkeley, California**
Lab technician

Skills

Fluent in medical and conversational Spanish
Proficient in SAS9.0